

BIOGRAPHICAL DATA * * HAROLD A. LETT

(As of Spring 1973)

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Born: Adrian, Michigan, Jan. 8, 1896. Married twice; Father of four surviving children and grandfather of five girls and four boys.

Education: Public Schools of Toledo, Ohio, Erie, Pa., and Cass Lake, Minn. Graduated High School, Cass Lake, Minn., June 1915. Studied at Michigan State University, New York University and Rutgers (Newark) University. No earned degree.

Awarded Honorary Degree of Doctor of Humane Letters by Lincoln University, Lincoln, Pa. 1949.

Awarded Honorary Degree of Doctor of Humane Letters by Rutgers - The State University, New Brunswick, N.J., June 1960.

Work Experience:

1966 to date: Retired; free-lance lecturer and consultant in Race Relations, Employment Opportunity and Police-Community Relations

1959 - 1966: Assistant Director, Labor-Management Relations Commission; National Conference of Christians & Jews, Washington, D. C.

(b) National Consultant in Labor-Management, Police-Community and Youth Council operations, N.C.C.J., New York, N.Y.

(a) National Director, Police and Community Relations, N.C.C.J. New York, N.Y.

1945 - 1959: Assistant Director and Compliance Officer, Division against Discrimination, N.J. Department of Education, Newark, N.J. (Agency now known as Division on Civil Rights, N.J. Dept. of Justice.)

1934 - 1945: Executive Secretary of the N.J. Urban League, Newark, N.J.; (Agency now known as Urban League of Essex County).

1930 - 1934: Industrial Secretary of the Pittsburgh Urban League, Pittsburgh, Pa.

1927 - 1930: Chief of the Statistical Bureau, Michigan Department of Labor, Lansing, Michigan.

1924 - 1927: Assistant Director, Division of Negro Welfare and Statistics, Michigan Department of Labor, Lansing, Michigan.

1921 - 1924: Clerk-Stenographer, Motor Vehicle License Division, Michigan Department of State; also Assistant Director of the first and second annual Safe-Driving Campaigns promoted by the Michigan Department of State, Lansing, Mich.

1917 - 1921: Secretary to the Purchasing Agent, Moto Engine Company, Lansing, Michigan; also Labor Recruiter for this firm during 1918-1919 War period; also Plant Welfare Worker for new Negro employees.

Experiences (extra curricular):

1963 - 1962: Co-director, NCCJ-Rutgers University Summer Workshops in Community Leadership, Rutgers University, New Brunswick, N.J.

1956 - 1959: Co-director, NCCJ-Rutgers Summer Workshops in Modern Trends, Rutgers University, New Brunswick, N.J.

1956 to date: Lectures, Management Training Program, Western Electric Co., New York City, New City, N.Y., and Princeton, N.J.

Experiences (continued)

- 1959 - 1962: Assistant Director, Summer Workshop in Human Relations, University of Oklahoma, Norman, Okla.
- 1959 - 1963: Co-director, Inter-professional Workshop in Human Relations, University of Rhode Island, Kingston, R.I.
- 1960 : Consultant in effectuating neighborhood racial integration in New Jersey Levittown development, Willingboro, N.J.
- 1963 - 1965: Architect and Director, Eleanor Roosevelt International Workshop in Human Relations, Rutgers University, New Brunswick, N.J.

Lecturer-Consultant (partial list only):

- Vassar Workshop in Human Relations, Poughkeepsie, N.Y., 1955-56
- Rutgers Six-Weeks Teachers Workshop in Human Relations, New Brunswick, N.J.
- WCCJ Youth Encampment, 1959 - 1965
- National Institute on Police and Community Relations, Michigan State University, East Lansing, Mich. 1959 - 1966.
- New Jersey State Police Inservice training series; Harrisburg, Trenton and Hammonton, N.J. 1957-1958.
- New Jersey State Police Academy for Municipal Police, Sea Girt, N.J. 1957-59.
- Adelphi College Workshops in Police-Community Relations, Long Island, N.Y. 1959-1963.
- Wilhelm Weinberg Seminars in Labor-Management Relations, Cornell University, Ithaca, N.Y. 1960-1966.
- WCCJ local and regional Police Institutes in approximately 30 New Jersey municipalities, 1955 - 1973
- Division on Civil Rights Police training institutes, in Essex, Bergen, Middlesex and Passaic Counties, N.J. 1966 to date.
- Police-Community Relations Institutes and Conferences throughout the U. S. coast to coast and lakes to the Gulf, including Hawaii, 1959 to date.
- N. J. State Colleges at Newark, Trenton, Paterson, Montclair and Jersey City
- Farleigh Dickinson University, Raritan, N.J. (graduate and undergraduate students) 1960 - 1960.
- Rutgers University School of Education (graduate and Undergraduate students) Newark and New Brunswick (1945 - 1959)
- Newark College of Engineering, (graduate, undergraduate and evening students) for 26 consecutive years, 1935 - 1961.
- More than forty (40) other colleges and universities, Negro and white, North and South, for undergraduates, graduates and special students, 1930 to date.
- Federal Government: Internal Revenue Service, Postoffice Department, U.S. Department of Transportation and its Federal Aviation Administration and Coast Guard , on Fair Employment Practices. 1957 - 1972
- Case and Company, Management Consultant Firm, New York, on study of Employment Practices of the Newport News Shipbuilding Co., Virginia.

Honors:

- Merit Award "for Opening the Doors of Opportunity" by N.J. Organization of Teachers, 1947.
- Award "for Public Service" by Jewish War Veterans of Essex County, N.J. 1951
- Award for "Distinguished Service in Human Relations" by National Council of Negro Women, New York City, 1957.
- Award for "Distinguished Service in Human Relations" by Chi Delta Eta, National Medical-Dental Fraternity, Jersey City, N.J., 1960
- Award in "Recognition of Outstanding Achievement in the Field of Human ~~Relationships~~ Rights" by Youth Council of Levittown N.J., 1963.
- Award for "Distinguished Service", Men's Club of 13th Ave., Presbyterian Church, Newark, N.J. 1963
- Merit Award for "Presidential Leadership of Lansing N.A.A.C.P. Branch during years 1921-1926", by Lansing Branch, Lansing, Michigan, in 1966.
- Certificate of Commendation for "Contributing to the Growth of Aviation and to the Extension of Human Dignity" by Federal Aviation Administration, U.S. Department of Transportation, Washington, D.C., 1968.

Certificate of Merit in "Recognition of Loyal and Faithful Service", by the Civil Defense Council, Newark, N.J. 1952

Honorary Membership, Alpha Phi Sigma, Police Science Honorary Society, Michigan State University, Lansing, Mich. 1964.

Honorary Life Membership, Executive Board of Urban League of Essex County, N.J. 1963.

Certificate of Merit in "Recognition of Fourteen Years of Unselfish and Devoted Service in the Cause of Education in New Jersey" by N.J. Department of Education, Trenton, N.J., 1959.

Honorary Degree, Doctor of Humane Letters, by Lincoln University (Pa.) 1949; and by Rutgers - the N.J. State University, New Brunswick, N.J., 1960, (as reported above)

Organization Membership and Civic Activities:

- 1938 - 1942 Member, Secretary and Vice-chairman, Newark Housing Authority
- 1940 - 1945 Member, Newark Defense Council Advisory Committee
- 1951 - 1953 Member, Newark Defense Council
- 1940 - 1950 Member, National Association of Housing Officials, and functional committees
- 1941 - 1943 Member, New Jersey State Fair Rent Committee
- 1945 - 1946 Member, Newark Emergency Veterans' Housing Committee
- 1946 - 1948 Member, Citizens' Advisory Committee, Newark Planning Commission
- 1948 - 1954 Member, Board of Directors, N.J. Welfare Council
- 1948 - 1952 Member, Committee on Social Action, National Conference of Social Work
- 1949 - 1959 Lay member, Commission on Labor-Management Organizations, National Conference of Christians and Jews; as such, lectured on "Teamwork in Industry" program throughout USA; also featured in NCCJ-produced film "Chuck Hanson, One Guy."
- 1952 President, National Association of Intergroup Relations Officials later serving as chairman of Housing Commission, and chairman of Committee on Personnel in selection of first salaried executive Director of NAIRO.
- 1952 - 1959 Member, Board of Directors, Urban League of Essex County, N.J.
- 1953 Member, Newark Citizens' Committee on Municipal Government, sponsors of movement for Charter change
- 1955 - 1959 Member, Board of Directors, Newark Welfare Federation
- 1956 - 1958 Member, Inter-Commission Committee on Problems of Integration, National Conference of Christians and Jews,
- 1957 to date Member, Conference Chairman and Clergy Seminar leader, of the Department of Christian Social Relations, Episcopal Diocese of Newark.
- 1959 - 1963 Charter and Board Member, Episcopal Society for Cultural and Racial Unity (ESCRU)
- 1965 - 1973 Member, Diocesan Council, Episcopal Diocese of Newark.

Articles Published:

- THE SOUTHERN WORKMAN, formerly published by Hampton Institute, Hampton, Virginia; 1926
- OPPORTUNITY MAGAZINE, formerly published by the National Urban League, New York; frequent contributor, 1930 - 1945
- HARVARD EDUCATIONAL REVIEW, published by graduate school of Harvard University, Cambridge, Mass., Jan. 1945
- CRISIS, published by National Association for the Advancement of Colored People, New York; prior to and including 1947.
- THE SCHOOL EXECUTIVE, published by American School Publishing Corp'n, Orange Conn., July 1949
- NEW JERSEY EDUCATIONAL BULLETIN, published by N.J. Department of Education, Trenton, N.J.; Sept. 1949, Jan. 1951.

CATHOLIC INTERRACIAL REVIEW, published by Catholic Interracial Council,
New York; Nov, 1957, Dec. 1949.

EDUCATION, published by the Palmer Co., Bingham, Mass., Nov. 1955

ELIZABETH DAILY JOURNAL, Elizabeth, N.J., published a series of eight (8)
articles on Human Relations problems in five Old World Cities
as observed in cultural travel seminar, 1957.

POLICE AND COMMUNITY RELATIONS, a sourcebook published by Glencoe Press,
Beverly Hills, Cal.,; edited by staff, Michigan State University
East Lansing, Mich., 1968. (School of Police Administration and
Public Safety)

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BIOGRAPHICAL DATA

Harold A. Lett, 380 Mt. Prospect Avenue, Newark, N.J. 07104

Born in Adrian, Michigan, January 8, 1896; married twice; two sons and two daughters surviving; nine grandchildren.

Education: Public Schools of Toledo, O., Erie, Pa., and Cass Lake, Minn. Graduated from High School, Cass Lake, Minn., June 1915. Studied at Michigan State University, New York University and Rutgers (Newark) University. No earned degree.

Awarded Honorary Degree of Doctor of Humane Letters by Lincoln University (Pa.), June 1949;
Awarded Honorary Degree of Doctor of Humane Letters by Rutgers, The N.J. State University, New Brunswick, June 1960.

Experience:

Free-lance Lecturer-Consultant; Race Relations specialty 1966 to date

Retired from full-time staff duty since 1966, continue to serve the National Conference of Christians & Jews nationally, the N.J. Division on Civil Rights of the Department of Law and Public Safety; as lecturer and/or consultant to U.S. Department of Transportation; its Federal Aviation Administration (29 principle regional centers), U.S. Coast Guard, San Francisco region; U.S. Post Office Department, in Philadelphia, Memphis and national Training Center, Bethesda, Md.; Police Departments from San Francisco to Miami, and from Hartford to San Diego, including many points in-between.

National Staff officer, National Conference of Christians & Jews, N.Y.C.

1959 - 1966

1. Assistant-director, Labor-management Relations Commission; planning, implementing and co-directing Labor-Management Institutes, at Cornell University, and many parts of U.S. 2. National Consultant to over 35 regional offices of NCOJ in Labor-management, Police-Community Relations, Parent-Teachers and in youth problem activities. 3. National Director, and annual faculty member and presenter at Michigan State University Police Institute, in nation-wide program of Police and Community Relations.

Assistant Director and Director of Compliance, N.J. Division against Discrimination (now the Div. on Civil Rights)

1945 - 1959

As first state in the Union to enact Fair Employment Legislation (with New York State, July 1, 1945) had task of setting up rules and regulations, operational mechanics and standards, training of staff and supervision of investigation and conciliation procedures; conducting conciliation conferences and making required reports. This entailed considerable lecturing throughout U.S.; presiding or participating in panels and symposiums; consulting with legislative committees in other States considering similar legislative action.

Executive Secretary of the N.J. Urban League (now Essex Co. U.L.)

1934 - 1945

As director of only branch of the organization in New Jersey at the time, functioned in all parts of the State: a. In quest of job opportunities for Negro workers; b. in critical review of problems afflicting schools in New Jersey, as to segregation practices and educational standards, also as to employment of Negro professionals; c. in ferreting out and/or responding to complaints of sub-standard housing conditions, exploitation and dangerous health standards; d. initiating self-help organizations among Negro workers, housewives and youth groups; and e. designing, conducting or supervising research projects for purpose of illuminating certain hidden aspects of racism.

FEDERAL AGENCIES SERVED

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Jan. '63 Internal Revenue Service, N.Y.C.Mgmt Staff; "Promotability" seminar

Mar. '63 Postoffice Department Mgmt Staff, N.Y.C. ; "Promotability " NYU

Nov. '63 Internal Revenue Service Mgmt Staff; "Promotability" - West Point

Feb. '64 I.R.S. National Management level Conference, Washington, D.C. (Comm.Kaplan)

Mar. '64 Federal Executive Board, Philadelphia Region (All Federal Depts.top command)

May '64 Federal Executive Board, Atlanta Region, U. of Georgia

Feb. '65 Federal Executive Board, Baltimore Region

Apr. '65 U. S. Civil Service Commission Institute, Valley Forge, Pa.

Oct. '65 U. S. Naval Academy Officers' Seminar, Annapolis

July '66 Federal Aviation Administration Management Seminars (2 2-day sessions)
by team of four lecturers, on Equal Employment Opportunity, at:

to Kansas City (2), Atlantic City, Boston, New York City, Los Angeles,
1972 Memphis, Cleveland, Chicago, Little Rock, Denver, Miami, San Francisco,
Anchorage, Alaska; Fairbanks, Alaska; Fort Worth, Minneapolis, Seattle,
Washington, D.C., Houston, Oklahoma City, Dallas, Salt Lake City,
Atlanta.

Nov. '66 Series of 3 seminars, I.R.S Management Staff, Church Street, New York

Dec. '66 Internal Revenue Service Mgmt Staff, Philadelphia

June '69 National Orientation seminars, U.S.Postoffice Department Counsellors,
" '70 (a newly created classification) two 2-day assignments, Bethesda, Md.

'69 U. S. Coast Guard, San Francisco Region Mgmt Staff

Oct. '69 U. S. Postoffice Department Mgmt Staff, Memphis

Feb. '70 U. S. Postoffice Department Mgmt Staff, Philadelphia

May '70 U. S. Department of Transportation, National management Staff of
Dept. sub-divisions, Officers Club, Washington, D.C., (Sec'y Volpe)

Feb. '72 U. S. Army Military Police School, Fort Gordon, Ga., (as one of a
9-man Board of Visitors reviewing training schedules & curricula)

Apr. '73 U. S. Army Military Police School, Fort Gordon, Ga. (as above)